



Lachlan Shire Council

END OF TERM REPORT

2017-2021



ACKNOWLEDGEMENT OF COUNTRY

ACKNOWLEDGEMENT

Lachlan Shire Council acknowledges the Wiradjuri people as the Traditional custodians of this land.

We recognise their strength and resilience and pay respect to Elders past, present and emerging and to all Aboriginal and Torres Strait Islander people who are part of the Lachlan Shire community.

TABLE OF CONTENTS

02

Acknowledgement of Country

04

About the End of Term Report

05

Comment from the Mayor

06

Council Wards

07

Elected Members

08

Executive Leadership Team

09

Shire Snapshot

10

Key Statistics

11

Strategic Themes

13

Theme: Community Services

17

Theme: Tourism & Economic Development

21

Theme: Transport

24

Theme: Governance & Financial Control

27

Theme: People & Environment

30

Theme: Recreation

33

Theme: Service Infrastructure

ABOUT THE END OF TERM REPORT

Under the NSW Government's Integrated Planning and Reporting Legislation for Local Government, Council is required to produce a report on its progress in implementing the Community Strategic Plan during its term.

This report aims to provide the community with a status update of how the Council is progressing toward achieving the objectives within the Lachlan Shire Community Strategic Plan 2017/18 - 2026/27 (CSP).

The Lachlan Shire Community Strategic Plan was adopted on 30 June 2017.

The CSP is a long-term document that identifies where Lachlan Shire wants to be in the future. It outlines the community's priorities and aspirations and how these will be achieved.

The plan was prepared by Council through engagement and collaboration with the community, other levels of government, agencies, service providers, and the business sector.

The CSP assists in shaping the future of the Lachlan Shire Local Government Area. It provides the direction for the provision of key projects and services which enable the Council to meet the needs of the community and deliver good quality services and facilities.

It demonstrates Council's commitment to best practice in its governance, and to providing leadership in environmental and social sustainability.

The CSP integrates asset, service, and financial plans so that Council's resource capabilities are matched to the community's needs and shows how Council is working towards achieving a better quality of life.

The seven themes that form the foundation of the Lachlan Shire CSP are;

- Community Services
- Tourism & Economic Development
- Transport
- Governance & Financial Control
- People & Environment
- Recreation
- Service Infrastructure

The CSP is a dynamic strategy, that is evaluated annually and comprehensively reviewed at the end of each Council term.

This End of Term Report will focus on the period 1 July 2017 to 30 June 2021 and is a report card of Council's achievements. It covers a five (5) year period due to the postponement of the NSW Local Government Elections in September 2021, as a result of the worldwide COVID-19 health pandemic.

COMMENT FROM THE MAYOR

As the term of the current Council comes to an end, it is time to reflect on the past five years, and what we have achieved for the community.

One of the most important documents to be developed was our 10-year strategic plan. The plan was created after significant community consultation and engagement.

What emerged from the community consultation was a clear indication of what the community expected from Council, and those expectations fell into seven major themes;

- Community Services
- Tourism and Economic Development
- Transport
- Governance and Financial Control
- People and Environment
- Recreation
- Service Infrastructure

These are aspirational goals and Council developed a range of strategies under each theme and continues to work towards those goals.

All decisions of Council, are referenced back to the Lachlan Shire Community Strategic Plan to ensure our decision making reflects community expectation.

Since 2016/17 Lachlan Shire Council has made significant progress toward the achievement of activities identified in the Community Strategic Plan (CSP). These achievements are spread across all facets of the Council's operations and in 2020/21 included the commencement, continuation, or completion of key actions.

This report demonstrates the breadth of activities undertaken by Council to progress our shared vision of a resilient community providing economic and social growth.



Of course, the work is never finished, and almost immediately after the new Council is elected in December 2021 it will commence consulting the community again to review the Community Strategic Plan. The Plan is a living document, meaning it will have continuity but will always be setting goals for the future. It will guide us for many years to come.

On behalf of Council, I would like to thank the Lachlan Shire community for their respective efforts in making our Shire a great place to live, work, play, and invest.

I am pleased to present this report and acknowledge the achievements of my fellow Councillors, the General Manager and staff over the past five years.

A handwritten signature in black ink, reading "C. J. Medcalf". The signature is stylized and fluid.

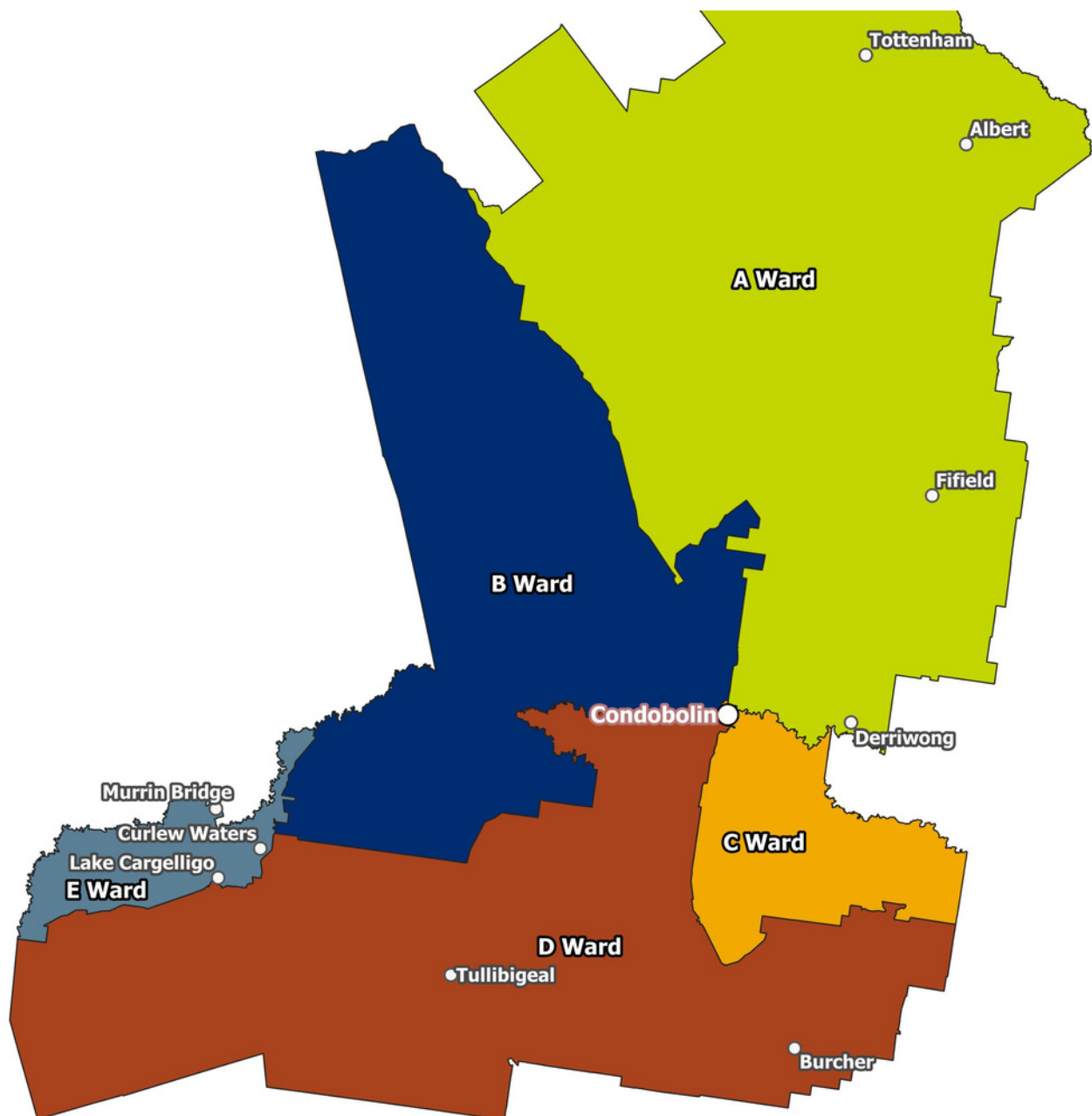
**Councillor John Medcalf OAM
Mayor**

Lachlan Shire Vision

For Lachlan Shire to be a resilient community providing economic and social growth, through evolving agricultural, business and mineral activities.

COUNCIL WARDS

Lachlan Shire Local Government Area (LGA) is divided into five (5) Wards with two Councillors from each ward. The Mayor is elected by the Councillors every two years and the Deputy Mayor is elected each year.



ELECTED MEMBERS

Lachlan Shire Council comprises 10 Councillors who were elected from five (5) Wards. The current Council was elected to office in September 2016. As a result of the worldwide COVID-19 pandemic, the original four (4) year term was extended to 4 December 2021.



Cr John Medcalf OAM
MAYOR - A Ward



Cr Paul Phillips
DEPUTY MAYOR - E Ward



Cr Brian Nelson
A Ward



Cr Melissa Blewitt
B Ward



Cr Melissa Rees
B Ward



Cr Dave Carter
C Ward



Cr Peter Harris
C Ward



Cr Elaine Bendall
D Ward



Cr Dennis Brady
D Ward



Cr Mark Hall
E Ward



Cr Max Frankel (Deceased)
D Ward 1991-2018



Cr John Ridley (Deceased)
D Ward 2012-2019

EXECUTIVE LEADERSHIP TEAM

Lachlan Shire Mission:

To engage the community, providing and delivering progressive services, which are accessible to all, whilst implementing a long-term strategic plan leading to the social and economic benefit of the community.



Greg Tory
GENERAL MANAGER

- Human Resources
- Work, Health & Safety
- Communications & Community Engagement



Adrian Milne
DIRECTOR
INFRASTRUCTURE
SERVICES

- Water services
- Recreation facilities
- Roads and drainage
- Emergency services
- Aerodromes
- Asset management
- Wastewater services
- Project plans
- Infrastructure capital works
- Parks and reserves
- Swimming pools
- Cemeteries; and
- Crown land



Karen Pegler
DIRECTOR CORPORATE &
COMMUNITY SERVICES

- Corporate Governance
- Finance
- Audit, risk and improvement committee
- Internal audit
- Integrated planning and reporting
- Stores/inventory
- Customer service centres
- Information services
- Library services
- Enterprise risk management
- Children services
- Home and Community Care; and
- GIS



Jon Shillito
DIRECTOR ENVIRONMENT,
TOURISM & ECONOMIC
DEVELOPMENT

- Planning strategies
- Development assessments
- Waste management
- Food safety
- Sustainability
- Local laws & regulations
- Natural resource management and heritage management
- Plant and fleet
- Flood plain risk management
- Facilities management
- Economic development
- Tourism; and
- Community events

SHIRE SNAPSHOT

The Lachlan Shire is a progressive, vibrant and prosperous community in the heart of Central West New South Wales.

The three towns of Condobolin, Lake Cargelligo, and Tottenham and five villages of Albert, Burcher, Derriwong, Fifield, and Tullibigeal provide services to our 6,000 plus residents. The Aboriginal Community Murrin Bridge is a recent addition to our local government area.



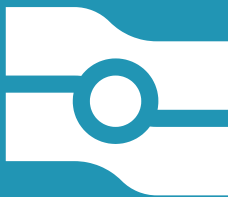
Council area
14,973 km²



Shire population
6,194



47% of population
under 50 years



20% of our people are
Aboriginal



90% of the
population live in the
three main towns



Median age 40



Ratepayers
86%



Largest Industry
Agriculture



Gross Regional
Product
\$387m

SUMMARY OF KEY STATISTICS

	2016-17	2017-18	2018-19	2019-20	2020-21
Total number of residents*	6,194	6,194	6,194	6,194	6,194
Total number of ratepayers	4,199	4,199	4,199	4,199	4,199
General Rates levied (income)	\$5,400,000	\$5,721,000	\$6,481,000	\$7,067,000	\$7,921,000
State Government rate peg	1.8%	1.5%	2.3%	2.7%	2.6%
Specific purpose grants revenue (incl. capital and operating)	\$7,877,000	\$9,792,000	\$9,800,000	\$9,274,000	\$19,689,000
Operating performance ratio	11%	9.6%	7%	17%	11%
Debt service ration#	138	58	54	72	35
Completed capital works program	\$9,909,000	\$13,155,000	\$13,746,000	\$7,024,000	\$11,213,000
Number of employees (permanent FTE)	135	135	137	134	134
Population per employee (permanent FTE)	46	46	45	46	46
Community service expenditure per capita	\$103	\$248	\$246	\$300	\$280
Tourism & economic development expenditure per capita	\$234	\$186	\$240	\$283	\$203
Transport expenditure per capita	\$1,601	\$2,087	\$2,157	\$1,407	\$1,898
Governance & financial control expenditure per capita	\$692	\$768	\$682	\$533	\$658
People & environment expenditure per capita	\$686	\$680	\$667	\$692	\$568
Recreation expenditure per capita	\$577	\$599	\$750	\$708	\$566
Service infrastructure expenditure per capita	\$964	\$1,064	\$1,245	\$1,202	\$1,321
*2016 Census					

2016-17 debt service ratio is skewed by timing of loan draw down



STRATEGIC THEMES

STRATEGIC THEMES

Council's Community Strategic Plan has been divided into seven key themes which are reflected in Council's Delivery Program and Operational Plan. Each theme is linked to a range of strategic outcomes.



01

COMMUNITY SERVICES

That everyone in Lachlan Shire receives the services that they need to enjoy a rich and diverse lifestyle.



02

TOURISM & ECONOMIC DEVELOPMENT

That Lachlan Shire is a place people want to be, and that people who want to work have a job.



03

TRANSPORT

To have a transport network that enables everyone in the community to be where they want to be when they want.



04

GOVERNANCE & FINANCIAL CONTROL

A responsive and sustainable Council with community-focus and a can-do attitude.



05

PEOPLE & ENVIRONMENT

Lachlan Shire is clean and green and a safe place to live.



06

RECREATION

Foster the need of our citizens recreational and cultural pursuits.



07

SERVICE INFRASTRUCTURE

Provide water and sewerage systems in every town in the Shire.



COMMUNITY SERVICES

COMMUNITY SERVICES

Vision

That everyone in Lachlan Shire receives the services that they need to enjoy a rich and diverse lifestyle.



WE FULFILLED THIS THROUGH:

1.1 Connecting with our Aboriginal communities

- A heritage grant was secured to undertake a shire-wide Aboriginal Heritage Study. This study has been completed and adopted by Council.
- An Aboriginal and Torres Strait Islander Protocol was developed to acknowledge, consult and engage with Aboriginal people effectively, respectfully, and with cultural sensitivity.
- New entry signs were installed at Murrin Bridge.
- Waste services expanded to service the Murrin Bridge community.
- Financial and in-kind support to NAIDOC Week.
- 18.2% of the Council's workforce identify as Aboriginal.
- Council, as part of its ongoing partnership with the Condobolin Wiradjuri Study Centre, is now displaying local Aboriginal paintings in its administration centre.

1.2 Successful transition from school to training to employment

- Trainee Water and Sewerage Operator recruited for Lake Cargelligo and Tottenham.
- Apprentice Mechanic employed at Council's Condobolin depot.
- Trainee Administration Officer positions commenced in 2018 and 2020.

1.3 Council supported strategic education and training

- Childcare service team members are undertaking TAFE traineeships.
- Lachlan Shire Libraries in Condobolin, Lake Cargelligo, and Tottenham provide opportunities and resources for life-long learning, literacy and, creativity and enjoyment. From creative play to scheduled learning activities, resources for self-help, and opportunities to learn and grow, our libraries endeavour to challenge minds, abilities, and learning to use, or having the opportunity to explore technology.
- Collaboration with LEEP Understated Technology - Tech Mate initiative, where the community can gain free one-on-one access to technical support and information through volunteer digital mentors.
- Our libraries provide Broadband services and host tech-savvy sessions.
- Condobolin Library participates in National Simultaneous Story Time each year.
- 94% of residents surveyed were satisfied with Council's Libraries (source: Micromex Research-May 2021)

COMMUNITY SERVICES

1.4 Childcare services and facilities that meet the needs of young families

- Preschool, vacation care, and long day care services are delivered to the community.
- Council operate fully accredited Children's Services.
- Lachlan Children's Services accreditation process resulted in an "Outstanding" rating for "Collaborative partnerships with families and communities" and "Collaborative partnerships enhance children's inclusion, learning and wellbeing".
- Mobile childcare services are rolled- out in Tullibigeal and Lake Cargelligo.
- 94% of surveyed residents were satisfied with our Children' Services (source: Micromex Research-May 2021)

1.5 Increase community participation in arts and cultural activities

- Council's libraries deliver Storytime, Baby Rhyme Time, after-school activities, and school holiday programs to create opportunities for children to listen, learn, play and participate as an individual and in a group environment.
- Library membership - 3,700 with 20,000 borrowings in the 2021 year alone.
- Waste to Art community art exhibition and competition open to all local residents who reside in the NetWaste region.
- Relocation of the "Utes in the Paddock" display from Ootha to Condobolin as part of the new tourism precinct.
- "Utes in the Paddock" has been recognised as one of the best public art experiences in the nation. Received the Gold Award for the Best Sculpture Park or Trail at the 2020 Australian Street Art Awards.
- Three wood carvings were created for inclusion at the new tourism precinct.
- New library initiatives introduced during the COVID -19 pandemic - click/phone and collect and online Simultaneous Story Time on Facebook were introduced to reach a wider audience and ensure continuity of service for clients.
- Summer Fund grant and movie night hosted in Renown Park.
- 48% of residents surveyed stated they have enough opportunities to participate in arts and cultural activities (source: Micromex Research-May 2021)

1.6 Improved health care for the community

- Bush Bursary students completed placements in the Lachlan Shire. One of the principle aims of this program is to encourage medical students to consider a career in rural medicine.
- Home and Community Care (HACC) achieved the best target result since 2015. Meal deliveries continued during the COVID-19 pandemic with delivery changes implemented to ensure the physical and mental wellbeing of clients was maintained. Social Support continued with interactive newsletters suggesting physical exercises, activities, recipes, and features on local services.



COMMUNITY SERVICES

1.7 Improved social outcomes for those with disabilities

- Funding for Home and Community Care program secured until 2022.
- Aged care services including respite and Meals on Wheels continue to support the community.
- Community transport service provision in Condobolin, Tottenham, and Lake Cargelligo.
- Emergency COVID-19 funding was received from the Department of Health to maintain meal service delivery.
- Home and Community Care team participated in the Lake Cargelligo Services Expo to generate awareness.
- Playgrounds in Condobolin Memorial Park, Bill Hurley Park, Tottenham Memorial Park and Gum Bend Lake were upgraded to incorporate activities for children and young people of all abilities.
- Access to community transport saw a taxi service reintroduced in Condobolin in May 2018 and a community car has been provided to service the Tottenham area.
- Disabled parking spaces were upgraded, and additional spaces were established in the Shire.
- Disability access facilities are installed at Condobolin, Lake Cargelligo, and Tottenham swimming pools.
- Hearing Loops installed in the Condobolin Council Chamber. A hearing loop system, including PA, has also been installed in the Lake Cargelligo Memorial Hall.
- A Disability Access Audit of Council buildings was completed resulting in the development of a 10-year maintenance and upgrade schedule.
- Council funded a COVID-19 grant program for community and sporting groups.
- 77% of people surveyed rated Aged and Disabled services as being very important (Micromex May 2021)

1.8 Wellbeing of youth

- Youth Strategy 2021 -2030 "Realising our Potential" adopted by Council after extensive community engagement.
- Building purchased in Condobolin for the establishment of a youth space.
- Federal Government funding was secured through the Local Road and Community Infrastructure Program phase 2 to refurbish the building for youth services. Works include provision of amenities, kitchen installation, and outdoor spaces.
- "Live and Local" initiative funded through a grant to support micro music festivals and performances.
- 74% of residents surveyed rated Youth Services as important or very important (Micromex survey May 2021)



(Caption above sourced from
YOUTH Talk Discovery Findings report)



TOURISM & ECONOMIC DEVELOPMENT

TOURISM & ECONOMIC DEVELOPMENT

Vision

That Lachlan Shire is a place people want to be and that people who want to work have a job.



WE FULFILLED THIS THROUGH:

2.1 A vibrant tourism industry

- Finalisation of the Destination Management Plan (DMP). The DMP is a collaborative roadmap for building and managing our destination's visitor economy.
- Council adopted new corporate and tourism branding.
- "Utes in the Paddock" exhibition relocated to a new tourist precinct in Condobolin creating a user-friendly access point. Stage 1 road works completed under the Stronger Country Communities Grant Program. Stage 2 roadworks including the visitor information centre are in progress through funding under the Growing Local Economies program. Stage 3 works are progressing under the Building Better Regions Program, this includes increased paths, log sculptures, and solar lighting.
- Grant for solar lighting obtained and lighting installed at "Utes in the Paddock".
- Promotion of the Lachlan Shire at Canberra Tourism Expo in 2019.
- Funding secured, and design adopted for the construction of a new visitor information centre in Condobolin.
- Creation of wading bird habitats in Gum Bend Lake Condobolin. Installation of additional bird hollows around Gum Bend Lake and Lake Cargelligo.
- Stage 2 and 3 of the Lake Cargelligo foreshore development features a new walkway to Dead Mans Point. Additional works include seating at various locations along the foreshore, sheltered picnic seats and tables, a pontoon, and irrigation.
- Directional signs to key features installed at Wiradjuri Cultural Centre and Mt Tilga.
- Construction of a new toilet and shower facility at the Burcher Caravan Park.
- Mural on the old water tower in Lake Cargelligo - design in progress through Lakes Alive.
- Participated in the "We Want You Back" campaign in 2020. The campaign features local tourism personalities sharing their stories on what they love about their region with tips on things to see, do and taste.
- Partnered with 10 local government areas, Orange360 and Central NSW Joint Organisation. (Lachlan, Orange, Blayney, Cabonne, Cowra, Bathurst, Oberon, Forbes, Weddin, and Parkes) to roll out a \$30k tourism campaign.
- Lachlan Shire was featured in Caravanning Australia Magazine and the Free Camp Guide which is compiled every two years.
- Free camping sites in the Shire are listed on various camping websites.

TOURISM & ECONOMIC DEVELOPMENT

- Council hosted a national magazine travel journalist Ken Eastwood, Associate Editor of the well-respected RM Williams Outback magazine.
- Council was successful in receiving funding for a summer movie night held in Renown Park, Condobolin in April 2021.
- "Live and Local" is a grassroots concept that promotes live music in local communities. The initiative brings together venues, local businesses, musicians, and the public for an event in their community that creates opportunities for employment and cultural development.
- Upgrades to the Lake Cargelligo caravan park amenities blocks and a new amenities block constructed at the Tottenham Caravan Park.
- Council endorsed masterplans for both Condobolin and Lake Cargelligo Caravan Parks and documentation is now being prepared to lease the parks under a long-term (e.g. 21 years) licence.
- The "Sculpture Down the Lachlan" (SDL) trail, the vision of Australian artist, Rosie Wingrove Johnston is a 100km sculpture trail between Forbes and Condobolin along the Lachlan River - a "bush version" of Sydney's famous Sculptures by the Sea. The first sculpture installed in the Lachlan Shire "Heart of Country" stands proudly at six (6) metres tall. The "Sculptures Down the Lachlan" is a joint project between the Forbes Art Society, and Forbes and Lachlan Shire Council.
- New modern multi-purpose pavilion was constructed at the Condobolin State Recreation Area (SRA). The pavilion has the capacity to host functions, exhibitions, and the annual agricultural show.
- Construction of the Condobolin Jockey's Memorial is complete, with landscaping in progress.
- 85% of residents surveyed rated tourism as one of the top 5 priorities. (Micromex survey May 2021)

2.2 A diverse range of employment opportunities

- Secured tenant for vacant Target building.
- Attracted veterinary service to Condobolin.
- Worked with Evolution Mining to provide bus transport for mine workers.



TOURISM & ECONOMIC DEVELOPMENT



2.3 Encourage business activity

- Council made a financial contribution to the Why Leave Town promotion.
- Council continues to support the Christmas Event run by the Condobolin Chamber of Commerce and has provided both financial and in-kind support.
- Supported the Condobolin Chamber of Commerce in hosting the renewed Business Awards in September 2020.
- Consultant engaged to investigate business support opportunities including the Brethren and Wiradjuri Corp. Several actions from the Economic Development Strategy have been included in Council's Delivery Program.
- Council commenced the preparation of a Rural and Industrial Land Use Strategy which will be completed by early 2022.
- All industrial blocks in Condobolin have been sold, and only one block remains in the Lake Cargelligo estate.
- Eight residential allotments were sold in Lake Cargelligo and all residential allotments within Randall Place, Condobolin have been sold.
- Development Application received for a solar farm on the outskirts of Condobolin which was considered by Council at the June 2021 Council meeting.
- A lamb feedlot was established at Kiacatoo.
- A Western Business Forum was held in 2019 through Growing Lachlan, and an Agritourism and Regional Tourism Workshop was held in Condobolin.

2.4 Access to reliable current technologies

- Cel-Fi I-phones are installed in Council plant to improve mobile phone reception in the field.
- Submissions were made for additional mobile phone towers to both the federal and state governments.

2.5 Improve the appearance of each town

- Village enhancement plans completed.
- Lions Park Condobolin, Tottenham Memorial Park, and town entry points were upgraded.
- New signage for all town entrances was installed in Fifield, Burcher, Derriwong, Albert, Tullibigeal, Lake Cargelligo Murrin Bridge, and Tottenham.
- Lake Cargelligo – detailed design completed for CBD upgrade, with \$1m in funding sourced through the Tourism Activation program.
- Condobolin – Bathurst Street Vision concept developed, with grant applications submitted.
- Council painted three buildings in the Condobolin main street, as part of the lease of the former Target building. Local business owners are encouraged to seek funding under the Local Heritage Fund to undertake maintenance works such as painting shop awnings.



TRANSPORT

TRANSPORT

Vision

To have a transport network that enables everyone in the community to be where they want to be when they want.



WE FULFILLED THIS THROUGH:

3.1 Improved transport networks that meet community and business needs

- Rural addressing completed.
- Over 62.1km of sealed road reconstructed.
- Widening of key roads in the Lachlan Shire - Gipps Way (MR57S), Wyalong Road (MR231), and Fifield Road (57N).
- Over 93.8km of narrow seal widened.
- Seal extension program completed, delivering 32.9km of seal.
- Road sealing program completed over 130.7km of reseals.
- 148.9 km of gravel roads resheeted.
- Reinstated flood-damaged roads from 2016 and 2020 Natural Disaster declarations.
- Island Creek Bridge replacement completed.
- Improvements to truck rest areas at corner Fifield Road and Henry Parkes Way, corner of The Gipps Way and Lake Cargelligo Road, corner Tullibigeal Road and Lake Cargelligo Road and Hilston Road completed.
- Key freight routes throughout villages have been progressively designed and constructed as resources have become available. This includes Rodeo Drive and Grace Streets, Lake Cargelligo, and Maitland Street, Condobolin.
- Tottenham Rail Bridge assessment completed, grant application has been submitted for design and construction.
- School crossing installed at Canada Street Lake Cargelligo.
- Road safety initiatives were delivered through the Local Government Road Safety Program. This program is delivered in partnership with Forbes and Parkes Shire Councils. Campaigns include Driver Reviver, Free Cuppa, National Road Safety Week, Load Restraint Village Tours, and free child restraint checks which have been actively promoted by Council.
- Condobolin Aerodrome lighting replaced.
- Lake Cargelligo Airport strip resheeted, and pilot-activated lighting controls upgraded.
- 95% of residents surveyed rated roads, bridges, and transport as one of the top 5 priorities. (Micromex survey May 2021)

TRANSPORT

3.2 Improved pedestrian and cycle paths

- New shared user paths were constructed along the Lake Cargelligo Foreshore (2,498m), Gum Bend Lake (510m), "Utes in the Paddock" (300m), and William Street (110m).
- New and replacement footpath, laybacks, and pram ramps completed in Napier, Canada, Uabba, Yelkin, Prior, Foster, Lake, Lorne, Grace, Walker, Umang, Merilba, Moondana, Bulbodney, Mogille, and Meryula Streets, Lake Cargelligo.
- Drinking water bubblers installed at Condobolin's Gum Bend Lake precinct.

3.3 Upgrade Street lighting

- Audit of street lights completed. A replacement program to replace current lights with energy-efficient LED's has been developed in partnership with Essential Energy with the rolled out expected in 2022.



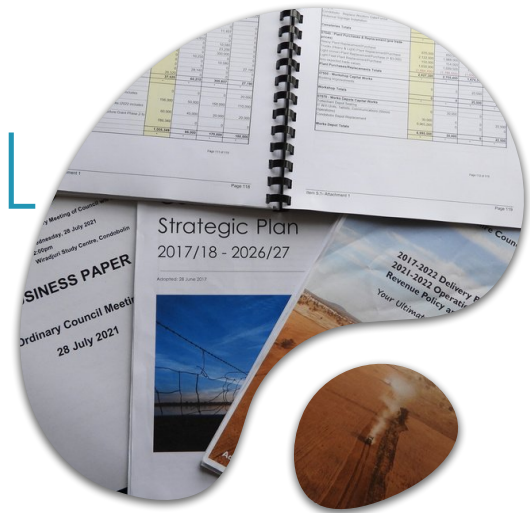


GOVERNANCE & FINANCIAL CONTROL

GOVERNANCE & FINANCIAL CONTROL

Vision

A responsive and sustainable Council with community-focus and a can-do attitude.



WE FULFILLED THIS THROUGH:

4.1 Involved and active community groups

- Section 355 Committees are active in our community managing some facilities on behalf of Council and providing advice to Council on the need for future enhancement, expansion, or upgrade of the facilities.
- Council has a representative in a number of regional committees including NSWJO Transport and Utilities Alliances, and the Lachlan Regional Transport Committee, to advocate for all modes of transport.
- Council representation in local and regional tourism, planning, economic development, and NetWaste forums and meetings.
- Council has been involved in a number of Community Groups, 355 Committees, Advisory Committees, and stakeholder groups. Gum Bend Lake Advisory Committee, Condobolin Cemetery Advisory Committee, Local Emergency Management Committee meetings, Local Traffic Committee, Road Safety Committee, Flood Plain Risk Management Committee, Lakes Alive, Tottenham Welfare Council, Tullibigeal Progress Association, and Western Plains Regional Development Board are other community meetings that are attended as required.
- New event management guidelines developed and amended approval process implemented.

4.2 Strong effective and responsive Council

- Audit, Risk & Improvement Committee was re-established in 2019 to provide compliance oversight.
- Finance for Councillors training delivered.
- Social Media training rolled out to Councillors.
- Community Satisfaction survey completed in May 2021.
- Authority E-Services implemented allowing customers to pay general rates, water rates, and invoices online through Council's website.
- E-Planning rolled out with a grant secured from the State Government, allowing people to lodge applications electronically.
- GIS Datasets were moved to GDA 2020 Mapping Projection.

GOVERNANCE & FINANCIAL CONTROL

- A Public Intramaps environment was established for public access to maps through Council's website.
- Commendation from NSW Audit Office on achievements in addressing audit management issues in FY 20/21
- Local Government Engineers Association – Employer of Choice Award 2020.
- Council's Administration building roof replacement and air-conditioning installation completed.
- Construction of the Condobolin Works Depot is in progress. After 20 years of planning and site selection, tenders were called and construction commenced. It is expected that the new facility will be completed by late-2022.

4.3 Enhance communication with residents

- Council has a representative on the following committees to enhance communication with residents and other stakeholders in the community: Condobolin Cemetery Committee, Gum Bend Lake Advisory Committee, Traffic Committee, Local Emergency Management Committee, Flood Plain Risk Management Committee, and the Condobolin Chamber of Commerce.

4.4 Strategic management of villages and Crown reserves

- Draft Plans of Management have been developed for all Crown Land Reserves.
- Draft Plans of Management for the State Recreation Area and Campgrounds, Tottenham Recreation Ground and Racetrack, Tullibigeal Recreation Ground and Racetrack, and Lake Cargelligo Recreation and showground areas were submitted to the Department for assessment.





PEOPLE &
ENVIRONMENT

PEOPLE & ENVIRONMENT

Vision

Lachlan Shire is clean and green and a safe place to live.



WE FULFILLED THIS THROUGH:

5.1 Modern waste management system including recycling and rationalisation of waste facilities

- Kerbside waste and recycling installed throughout the Shire.
- Fifield, Derriwong, and Albert tips were closed and remediated with bin banks installed for resident waste disposal.
- Waste Management Strategy prepared for Condobolin and Lake Cargelligo Waste Facilities. A new waste strategy is currently being prepared.
- Rehabilitation works for Albert and Fifield were completed.
- New landfilling sequence implemented for disposal of waste at Condobolin Waste Facility.
- Lake Cargelligo enhancements completed, removal of hazardous waste stockpiles, improved operational layout, and reduction in litter blown pollution.
- Household Chemical Cleanout conducted free of charge to the community.
- Established kerbside waste collection at Murrin Bridge in 2020 with 30 x 240L waste bins collected weekly, which has reduced the waste going to the Murrin Bridge landfill.
- Recycling bin banks installed at Lake Cargelligo, Condobolin, Derriwong, and Tottenham Waste Facilities.
- Delivered the drumMUSTER program, processing, and recycling non-returnable agriculture chemical containers.
- Collection and recycling of scrap metal has continued.
- Construction of a Waste Transfer Station in Condobolin completed.
- New waste cell created at Lake Cargelligo waste facility in 2021.

5.2 Care for our community land

- A number of chemical weed trials were conducted to reduce weed concentration at Gum Bend Lake, Condobolin.
- Dredging and leak sealing works were completed while Gum Bend Lake was dry. This has been very successful in reducing weed and leakage issues. 400 salt-tolerant species seedlings planted across the salt-affected area. Camping area drainage improved.
- Targets set by the Weeds Action Plan (WAP) were completed.

PEOPLE & ENVIRONMENT

- Energy Sustainability Policy adopted. Grant funding was secured for the installation of a minimum of 11 solar projects by 30 June 2021.
- A total of 16 solar projects were completed including Lake Cargelligo Treatment Plant, Tottenham, Condobolin and Lake Cargelligo swimming pools, Condobolin Library, Children's Services, Home & Community Centre, Tottenham treatment plant, Condobolin waste facility, and administration building, 16 Mile Pump at Tullibigeal, and Merri Abba High lift pump.
- Herbicide program completed for aquatic weeds.

5.3 Ensure that animals are properly controlled

- Council continued the rehoming program for animals.
- Shire animal management services delivered in conjunction with local veterinary clinics and RSPCA.
- Free microchipping hosted at the drought assistance day, as part of Rapid Relief Drought Assistance program.
- Regular de-sexing programs of cats and dogs for pensioners and community members who meet the program criteria.
- Funding secured for the construction of a new animal shelter in Condobolin. Construction has now commenced with works to be completed in 2022.

5.4 Community safety

- Funding success through the Federal Government's Local Roads and Community Infrastructure Program to install CCTV in Foster Street, Lake Cargelligo.
- Operation of the three Council swimming pools continue under contract.
- Toddler pool filtration upgrade works completed at Condobolin and Tottenham.
- 92% of residents surveyed stated order and cleanliness are important (source: Micromex Research-May 2021)

5.5 Celebrating and preserving our heritage

- Local Heritage Fund continued to support heritage works in the community. Under the 2019/2020 and 2020/2021 programs, a total of ten projects were supported. Approximately \$53,500 has been provided in grant funding to assist with restoration/conservation works within the Shire in the last five financial years.
- Secured funding for the development of the Aboriginal Cultural Heritage Study. The Study will allow Council to gain a greater understanding of Aboriginal cultural heritage sites and values within the Lachlan Shire area.





RECREATION

RECREATION

Vision

Foster the need of our citizens recreational and cultural pursuits.

WE FULFILLED THIS THROUGH:



6.1 Increased recreational use of the lakes and rivers

- Lake Cargelligo Foreshore (2,498m) and Gum Bend Lake (510m) shared footpaths installed to improve access and use of the lakes and rivers.
- Installation of two new sheltered BBQs, 4 new seats/shelters at Gum Bend Lake, Condobolin in partnership with the Rotary Club.
- Wetland areas were created for wading birds.
- Installation of exercise equipment, and pathways at Gum Bend Lake, Condobolin recreation space.
- A pontoon was installed at Lake Cargelligo's Liberty Park to improve boating safety and access.

6.2 Upgrade community buildings

- New BBQ shelter installed at Tottenham swimming pool and amenities block completed.
- Kiacatoo Hall – Toilets installed.
- New toilets were constructed at Frogs Hollow, Lake Cargelligo, and Burcher.
- Swimming pools operated in each town - Contract for Pool Operations renewed.
- New amenities block under construction at Condobolin's Gum Bend Lake.
- Leak sealing and liner work completed for Condobolin and Lake Cargelligo pools.
- New amenities block at Lake Cargelligo swimming pool completed, with an additional toilet facility for skate park users.
- Essential works were undertaken on the heritage-listed Bill Hurley Park Reservoir at Bill Hurley Park in Condobolin.
- Upgrades to Fifield Hall completed and new doors, insulation, painting, and technology improvements have been made to Tottenham Memorial Hall.

6.3 New and visually appealing streetscapes

- Drought drastically impacted street trees, with over 100 street trees dying through 2018 and 2019. A tree replacement program was implemented with trees being progressively replaced with suitable species. A Tree Master Plan continues to be developed.
- Foster Street, Lake Cargelligo main street upgrade - detailed design and cost estimate complete.
- Bathurst Street, Condobolin - Vision master plan completed and application submitted under the Building Better Regions Fund - Round 5.
- William, Busby, and Lachlan Streets, Condobolin detailed design is being reviewed. Partial funding secured through Fixing Local Roads grant. Works are planned for 2022.

RECREATION

6.4 Improved parks, gardens, and sporting ovals

- Park equipment upgraded in Condobolin Memorial Park, Bill Hurley Park, Apex Park- Lake Cargelligo, Tottenham Memorial Park, Lions Park Condobolin, Burcher Memorial Park, Tottenham Race track, Gum Bend Lake, Wiradjuri Park Condobolin, and Marlin Park (shade structures) completed.
- A new Skate Park was constructed in Lake Cargelligo. This project was developed in consultation with local young people and attracted grant funding.
- Automated irrigation installed at Maurice O'Connor Park, Buckland Park, Bill Hurley Park, Lake Cargelligo Skate Park, Lions Park Condobolin. Irrigation was renewed for Pioneer Park, Tullibigeal, and Memorial Park, Tottenham.
- Softfall renewal and maintenance continue across the Shire.
- State Recreation Area improvements include; Pat Timmins Oval - new change rooms and kiosk, new LED lighting, and fencing, two small sheltered grandstands, improved car parking, automatic irrigation installed on the show ring, and racetrack concourse.
- Lake Cargelligo Recreation Ground improvements include a new irrigation system, renewed lighting, new picket, and perimeter fencing, improved entrance and car parking, additional small grandstand and seating installed.
- Tottenham Recreation Ground improvements include new picket and perimeter fencing, improved entrance and car parking, and drainage improvements.
- New shelter and slab, cool room, and new play equipment installed at Tottenham Racecourse.
- Tullibigeal Recreation Ground has a bore and pipeline supplying non-potable water for irrigation, a new irrigation system to the oval and the racetrack concourse and home straight, a power upgrade, new racetrack amenities block, and LED sports lighting on the oval and netball courts.
- Appropriate trees plantings were undertaken at the Lake Cargelligo, Albert, and Tullibigeal entrances.

6.5 Provision of neat, accessible, and respectful cemeteries

- Irrigation upgrade at the Lake Cargelligo Lawn Cemetery completed.
- Water supply and irrigation lines were replaced at the Tullibigeal Cemetery.
- Condobolin Cemetery Policy was implemented to ensure consistency with plaques and monuments.
- Road and drainage reconstruction completed at the Condobolin Cemetery.

6.6 Community gardens in the towns

- Council continue to explore locations for community partnerships to facilitate the establishment of community gardens in the Shire.
- Council undertook the replanting and refurbishment of gardens in Bathurst Street Condobolin.





SERVICE INFRASTRUCTURE

SERVICE INFRASTRUCTURE

Vision

Provide water and sewerage systems in every town in the Shire.



WE FULFILLED THIS THROUGH:

7.1 Water, sewer, and energy utilities meet best practice standards with up-to-date technology

- Completed effluent reuse systems in the shire - scope of works has been revised after receipt of concept design, and costing. Additional \$2.65m funding is required before proceeding. Public Works Advisory has been engaged to project manage the effluent project. This project remains ongoing.
- Implementation of the asset maintenance and management system.
- Asset conditional rating data was collected for all sewer pipes, manholes, and pumping stations.
- 1.5 km of water mains replaced.
- 2.2km of new water main installed.
- 2.74 km of sewer mains renewed.
- Officers Parade, Gum Bend Lake, SRA Cottage, Lake Cargelligo, and Tottenham Caravan Park Sewer Pump Station upgrade completed.
- SCADA upgrades for various sites across both the water and sewer network.
- Significant work was completed at the Lake Cargelligo water treatment plant, including UF Skid Replacement and Evaporation Pond liner replacement at Lake Cargelligo water treatment plant.
- Power upgraded at the Tullibigeal Caravan Park and Recreation Reserve.
- Solar panels, battery backup, and generator backup power supply installed on a number of key water and sewer infrastructure sites.

7.2 Ensure water security for all towns and villages

- Three production bores were constructed. Funding announcement made for the construction of the Condobolin bores and pipeline. Public Works Advisory engaged to project manage the delivery of this key infrastructure.
- Condobolin water treatment plant upgrade options report and scoping study completed. Site selection assessment in progress. Funding commitment from DPIE to progress the upgrade project.

SERVICE INFRASTRUCTURE

- Tottenham water security project- B-Section Pipeline Collaboration Project in progress. Discussion paper completed. Public Works Advisory engaged to project manage the Tottenham Water Security Project. Replacement and upgrade of the Albert Reservoir in planning stage.
- Upgrades to non-potable standpipes completed in Condobolin and Lake Cargelligo. Albert Standpipe upgraded.
- Water availability for Tullibigeal – bore and irrigation project completed. Non-potable water for the recreation ground is available.
- Leg-O-Mutton and Fifield Dam expansion completed. This has resulted in a 50% capacity increase for Leg-O-Mutton Dam.
- Water carting was completed for Tottenham, Albert, and Fifield during the 2018-2019 drought.

7.3 Adequate town drainage

- Two options were investigated for the flood mitigation works in Tullibigeal and deemed not to meet cost/benefit justification.
- Kerb and gutter with urban street sealing completed in Wooyeo Street, Tulligibeal.





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