

WHY WORK FOR LACHLAN SHIRE COUNCIL?



WHAT OPPORTUNITIES!

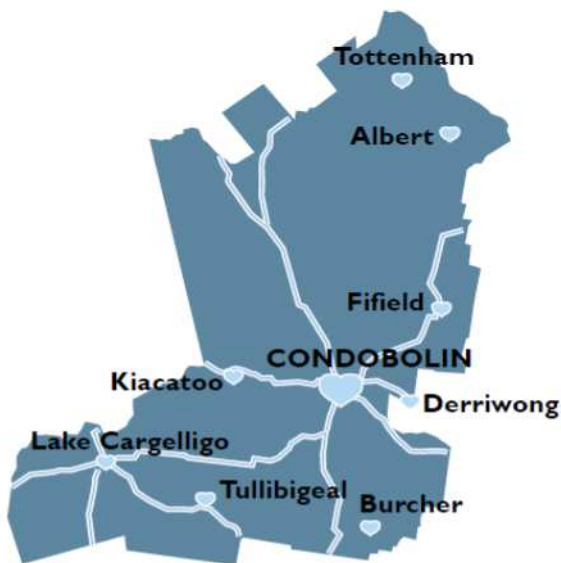
WHAT EMPLOYMENT BENEFITS!

ABOUT LACHLAN SHIRE COUNCIL

Lachlan Shire Council is one of the largest Shires in New South Wales managing an area of over 15,000 square kilometres. Our Council is responsible for the maintenance of many kilometres of sealed and unsealed roads. In fact, we have the longest road network of any Shire in NSW.

Lachlan Shire Council strives to have a supportive work environment where all staff are encouraged to contribute and are treated fairly.

To meet the outcomes in Council's Workforce Plan, Council's aim is to have **the right people in the right places with the right skills doing the right jobs at the right time.**



LOTS OF OPPORTUNITY FOR A CAREER WITH LACHLAN

Council employees hold a diverse range of positions across Council, some of the areas which staff work in include: Roads, Parks and Gardens, Water and Sewer services, Health and Building services, Economic Development, Tourism, Regulatory services, Human Resources, Noxious Weeds, Finance, Governance, Information Technology, Customer Service, Home and Community Care, Willow Bend Sports Centre, Library Services and Children's Services.

TRAINING AND DEVELOPMENT

LSC employees embrace learning and flexibility in order to meet the changing needs of Local Government as well as our stakeholder's expectations. Council's success is reliant on its most valuable resource, a flexible and knowledgeable workforce.



All employees have access to education and training which enables them to acquire the range of skills to apply in their positions and enhance their opportunity for progression throughout the organisation.

WORK EXPERIENCE PROGRAM

Council encourages students to undertake work experience with Council, and has hosted students in many operational areas of Council.

Work experience provides many benefits, giving you skills and experience as well as provides opportunity to try different jobs which may assist you to choose the right career path in the future.

SCHOOL BASED TRAINEESHIPS

School based traineeships provide students with the opportunity to attain a national recognised Vocational Education and Training (VET) qualification as well as their Higher School Certificate (HSC) and gain valuable work skills and experience through paid employment.

Council has hosted school based traineeships in Business Administration and Childcare.

TRAINEESHIPS AND CADETSHIPS

Traineeships and Cadetships combine formal vocational training with practical on the job work experience and the bonus is that you get paid for it.

The length and type of study may vary as Traineeships with Council may be 1 to 2 years and are at Certificate 11 or 111 level, whereas our Cadetships are up to 6 years and include Bachelor Degree study at University.

EDUCATION ASSISTANCE

Education Assistance supports staff undertaking educational studies relating to a field of current employment within Council by providing a range of benefits that makes studying easier and reduces or eliminates the financial burden.

ENTERPRISE AGREEMENT

Lachlan Shire Council has an Enterprise Agreement, the purpose of the Enterprise Agreement is to provide the best possible conditions for staff at work and enable all to work collaboratively together to offer a great level of customer service to the community.

EMPLOYMENT SECURITY

As a local government employer we can offer employment security in these times of legislative reform, change and financial economic climate!

UNIFORM ALLOWANCE

All staff receive either a uniform allowance to purchase an appropriate uniform relevant to their department or receive free a PPE (Personal Protective Equipment) allocation, which includes clothing if you work outdoors.

SOCIAL CLUB

Council runs a social club which endeavours to have 4 major events a year. At \$4 per week, members certainly get their monies worth when attending these 'gala' events.

EMPLOYEE ASSISTANCE

Employee Assistance program offers 24/7 assistance 365 days per year to permanent and temporary permanent staff facing professional or personal issues.

YOUR HEALTH & WELLBEING IS IMPORTANT TO US

Annually Council runs a health program for staff, the program is lots of fun and supported by local health professionals who conduct health checks at the beginning and end of the program and also provide great nutritional advice.

Council also owns and operates the Willow Bend Sports Centre in Condobolin and provides reduced gym membership for staff with individual and family memberships available.

If you would like further information regarding a career with Lachlan Shire council, please contact the Human Resources Department on 68951900.